

# Employment Opportunity

The City of



Is Establishing a List for  
**Entry Level Police Officer**  
Police Department

**SALARY RANGE:** Hiring Range: \$5,505 (Full Range: \$5,505-\$6,800) per month plus an excellent benefit package including medical, dental, vision, and life insurance, and retirement through the Department of Retirement Systems and an optional matching deferred compensation program.

**SUCCESSFUL CANDIDATE:** The City is establishing a list for Entry Level Police Officers who are committed to public safety and being active members of the department. Positions are currently pending budget review.

**DESCRIPTION:** Performs a variety of routine and complex general duty police work involving the protection of life and property; the enforcement of City, State and Federal laws, prevention and investigation of crimes and maintenance of order.

**APPLICATION DEADLINE:** First review **August 8, 2016**. To assure consideration in the first review, please submit requested materials no later than on August 5, 2016 at 5:00p.m.

**TO APPLY:** Please submit letter of interest and application form (*required*) to: Human Resources. A copy of the City's employment application can be found online at: [www.ci.bonney-lake.wa.us](http://www.ci.bonney-lake.wa.us). Email application materials and/or questions to: [hr@ci.bonney-lake.wa.us](mailto:hr@ci.bonney-lake.wa.us).

**DESIRED QUALIFICATIONS:** **Education and Experience:** Graduation from a standard high school, vocational school or equivalency; and Successful completion of the Washington State Criminal Justice Training Center Basic Law Enforcement Academy (either before or after hire). Valid Washington State Driver's License or ability to obtain one. Ability to read and write the English language. United States citizen, good physical condition, not less than 21 years of age at the time of examination. Ability to pass entrance examination successfully and meet the minimum medical and health standards adopted by the Civil Service Commission. **Necessary Knowledge, Skills and Abilities:** Considerable knowledge of computers and standard office software; Ability to operate police vehicle and other police equipment in all situations; Ability to deal with the public in a courteous, firm and effective manner; Ability to work as an individual or as a team to accomplish a goal or objective; Ability to analyze dangerous situations rapidly and accurately and adopt an appropriate course of action; ability to work and maintain control in stressful, hostile and hazardous situations; Ability to enforce applicable laws; Ability to prepare clear, concise and accurate reports; Ability to understand and carry out oral and written instructions; Ability to effectively communicate with the public and other City employees using the English language; Ability to demonstrate accuracy in working with multiple tasks at the same time; Ability to exhibit good judgment and decision making. *Please see the job description for a full review of the position.*

**Stringent personal background investigation; polygraph examination, psychological evaluation conducted by a licensed psychologist; and a medical physical, including a drug-screening test.**

**First Review: August 8, 2016**

**City of Bonney Lake Core Values: Professionalism, Service,  
Accountability, Respect, Integrity & Teamwork**

*We are a team of dedicated professionals who respect our community and one another.*

*We serve the public need with integrity, and will be held accountable for our actions.*

The City of Bonney Lake is an Equal Opportunity Employer  
9002 Main St E., Suite 125 • PO Box 7380 • Bonney Lake, WA 98391 • Ph: (253) 862-8602 • Fax: (253) 862-8538  
In accordance with State law, the City of Bonney Lake has a policy of limiting smoking in the workplace.